

Day 4

Daily Debriefing

Regional workshop on the development and implementation of
effective IMS based on GSR Part 2

31 July - 4 August 2023 Jakarta, Indonesia

Gabriel Soare
Regulatory Activities Section
Division of Nuclear Installation Safety

The regulator's approach to leadership, management and culture for safety

Why Safety Culture Oversight Matters

- Culture is important – it affects safety performance
- A management system that promotes and supports a strong safety culture is essential
- Regulatory bodies can gain assurance that owners/operators of nuclear facilities and licensed activities have made adequate provision for robust management systems and the promotions and support for a strong safety culture

Exercise 3 Policies

- Particular attention should be paid to who should be involved in the development and implementation of policies.
- How to develop, implement, communicate, enforce and verify a policy?

An introduction to Culture

- The concept of organizational culture has changed significantly since it was first conceived in the 1980's
- Culture is generally understood as patterns of behaviour and systems of thought
- Culture can be thought of as an iceberg, with values, attitudes and basic assumptions submerged below the surface
- Culture is not uniform and cannot be controlled
- Working with culture is an exercise in interpretation

Thank you for your attention

Question?

